

Questionnaire – Know your personality type

Name

Are you a natural leader (Lion), a playful spirit (Otter), a loyal friend (Golden Retriever), or a meticulous planner (Beaver)?

Circle the letter on the left that applies to you.

How do you feel about taking charge in a group setting?

- A I enjoy being part of the group and bringing energy and fun to the table.
- B I like to plan and organize the details to ensure everything runs smoothly.
- C I love it! I naturally take the lead and make decisions quickly.
- D I prefer to sit back and support others, ensuring everyone is comfortable.

What's your Favorite way to spend a weekend?

- A Relaxing at home with a good book or movie.
- B Working on a project or hobby that requires focus and precision.
- C Engaging in activities that challenge me and push my limits.
- D Exploring new places and meeting new people.

What makes you most frustrated about group projects?

- A When things get too serious and lose the fun element.
- B When there's a lack of harmony and cooperation.
- C When there's too much talking and not enough action.
- D When people don't follow through on their commitments.

What are you most excited about in life right now?

- A Building strong, lasting relationships.
- B Perfecting my skills and knowledge.
- C New adventures and experiences.
- D Achieving my goals and making an impact.

What do you dream about when it comes to your future?

- A Traveling the world and meeting diverse people.
- B Leading a successful team or organization.
- C Mastering a craft or field of study.
- D Having a close-knit family and community.

What happened in the past when you faced a big challenge?

- A I analyzed the situation and planned a detailed approach.
- B I brought positivity and kept spirits high.
- C I supported others and worked together to overcome it.
- D I took charge and led the way to a solution.

What comes to mind when you think of teamwork?

- A A well-organized and efficient process.
- B An opportunity to connect and collaborate with others.
- C A chance to lead and direct the group.
- D A fun and dynamic environment.

You have a choice of starting a new project or finishing an old one, which do you choose?

- A Finishing an old project to help others involved.
- B Finishing an old project to see it completed.
- C Starting a new project with fresh ideas.
- D Starting a new project that challenges me.

A specific situation arises, how do you react?

- A I bring energy and enthusiasm to tackle it.
- B I assess the situation and plan my next steps carefully.
- C I look for ways to involve others and work together.
- D I take immediate action and make decisions on the spot.

What keeps you up at night about your goals?

- A Ensuring every detail is perfect and accounted for.
- B Concern about maintaining harmony and balance.
- C Worrying about not achieving them fast enough.
- D Thinking about all the exciting possibilities.

When you think about your career, what are you most concerned about?

- A Not being able to focus on details and quality.
- B Not having strong relationships with colleagues.
- C Not having enough fun and variety.
- D Not being able to lead and make an impact.

What aspect of your personality makes you the most happy?

- A My kindness and ability to connect with people.
- B My ability to lead and inspire others.
- C My attention to detail and precision.
- D My enthusiasm and zest for life.

What is most likely to make you feel down about your work?

- A Lack of excitement and fun.
- B Lack of organization and clarity.
- C Lack of progress and results.
- D Lack of connection and teamwork.

In a perfect world, what would your ideal day look like?

- A Completing tasks with precision and order.
- B Spending quality time with loved ones.
- C Leading a team to achieve great things.
- D Exploring new places and trying new things.

If you could wave a magic wand, what would the perfect outcome for your life be?

- A Achieving mastery and excellence in my work.
- B Having a loving and supportive community.
- C Being a respected leader in my field.
- D Living a life full of adventure and joy.

Now check your answers with the answer key on the next pages. Count the number of questions circled in each category – L (Lion); O (Otter); GR (Golden Retriever); B (Beaver)

	Number of points
Lion	
Otter	
Golden Retriever	
Beaver	

My strongest personality trait:

My second strongest personality trait:

Questionnaire answer key

How do you feel about taking charge in a group setting?

- A I enjoy being part of the group and bringing energy and fun to the table. (O)
- B I like to plan and organize the details to ensure everything runs smoothly. (B)
- C I love it! I naturally take the lead and make decisions quickly. (L)
- D I prefer to sit back and support others, ensuring everyone is comfortable. (GR)

What's your Favorite way to spend a weekend?

- A Relaxing at home with a good book or movie. (GR)
- B Working on a project or hobby that requires focus and precision. (B)
- C Engaging in activities that challenge me and push my limits. (L)
- D Exploring new places and meeting new people. (O)

What makes you most frustrated about group projects?

- A When things get too serious and lose the fun element. (O)
- B When there's a lack of harmony and cooperation. (GR)
- C When there's too much talking and not enough action. (L)
- D When people don't follow through on their commitments. (B)

What are you most excited about in life right now?

- A Building strong, lasting relationships. (GR)
- B Perfecting my skills and knowledge. (B)
- C New adventures and experiences. (O)
- D Achieving my goals and making an impact. (L)

What do you dream about when it comes to your future?

- A Traveling the world and meeting diverse people. (O)
- B Leading a successful team or organization. (L)
- C Mastering a craft or field of study. (B)
- D Having a close-knit family and community. (GR)

What happened in the past when you faced a big challenge?

- A I analyzed the situation and planned a detailed approach. (B)
- B I brought positivity and kept spirits high. (O)
- C I supported others and worked together to overcome it. (GR)
- D I took charge and led the way to a solution. (L)

What comes to mind when you think of teamwork?

- A A well-organized and efficient process. (B)
- B An opportunity to connect and collaborate with others. (GR)
- C A chance to lead and direct the group. (L)
- D A fun and dynamic environment. (O)

You have a choice of starting a new project or finishing an old one, which do you choose?

- A Finishing an old project to help others involved. (GR)
- B Finishing an old project to see it completed. (B)
- C Starting a new project with fresh ideas. (O)
- D Starting a new project that challenges me. (L)

A specific situation arises, how do you react?

- A I bring energy and enthusiasm to tackle it. (O)
- B I assess the situation and plan my next steps carefully. (B)
- C I look for ways to involve others and work together. (GR)
- D I take immediate action and make decisions on the spot. (L)

What keeps you up at night about your goals?

- A Ensuring every detail is perfect and accounted for. (B)
- B Concern about maintaining harmony and balance. (GR)
- C Worrying about not achieving them fast enough. (L)
- D Thinking about all the exciting possibilities. (O)

When you think about your career, what are you most concerned about?

- A Not being able to focus on details and quality. (B)
- B Not having strong relationships with colleagues. (GR)
- C Not having enough fun and variety. (O)
- D Not being able to lead and make an impact. (L)

What aspect of your personality makes you the most happy?

- A My kindness and ability to connect with people. (GR)
- B My ability to lead and inspire others. (L)
- C My attention to detail and precision. (B)
- D My enthusiasm and zest for life. (O)

What is most likely to make you feel down about your work?

- A Lack of excitement and fun. (O)
- B Lack of organization and clarity. (B)
- C Lack of progress and results. (L)
- D Lack of connection and teamwork. (GR)

In a perfect world, what would your ideal day look like?

A Completing tasks with precision and order. (B)

B Spending quality time with loved ones. (GR)

C Leading a team to achieve great things. (L)

D Exploring new places and trying new things. (O)

If you could wave a magic wand, what would the perfect outcome for your life be?

A Achieving mastery and excellence in my work. (B)

B Having a loving and supportive community. (GR)

C Being a respected leader in my field. (L)

D Living a life full of adventure and joy. (O)